

## Loch Ken Ranger Service

### CODE OF CONDUCT

Loch Ken Rangers must

- Follow the ranger values, honour the ranger profession and uphold the applicable laws and professional standards at all times.
- Respect and follow instructions from senior staff and always carry out duties to the best of their ability.
- Always act in accordance with Loch Ken Trust's Health and Safety Policy.
- Ensure they understand the duties and instructions given, take responsibility and act with honesty, integrity, and a positive attitude, even in difficult situations.
- Behave in a professional and respectful manner and build and maintain trust with all stakeholders and colleagues.
- Abide by Loch Ken Trust's uniform code and ensure efficient use of resources and assets.
- Respect human rights and treat everyone with equal respect and impartiality without favouritism.
- Avoid situations in which personal, community or other interests conflict with duties, and declare them if they do.
- Not commit or abet crimes, collude in illegal behaviour and report any such illegal activities to the relevant authorities.
- Familiar themselves with, and abide by the laws and regulations relating to their work and conduct, only giving and carrying out lawful orders and instructions.
- Not disclose any sensitive information relating to work to unauthorised persons,
- Strive to ensure the safety of themselves, colleagues, the environment and local communities and visitors.
- Never use illegal or intoxicating substances or alcohol while on duty.

### RANGER VALUES

Rangers should act as role models and ambassadors for their profession

Respect

Safety

Collaboration, loyalty and Leadership

Fortitude

Excellence