

LOCH KEN RANGER PROJECT



Background

The Loch Ken Trust (LKT) was established as a Scottish Charitable Incorporated Organisation in June 2020, with a clear purpose: to place local communities at the heart of decisions that affect them.

One of the Trust's first actions was to reinstate Rangers at Loch Ken following the withdrawal of the Council's Countryside Ranger Service in 2018. In 2021, the Loch Ken Ranger Service was officially launched and is now recognised as one of the first community-led Ranger Services in Scotland.

Led by our Head Ranger, Leanne Pumpr, the Ranger Service carries out regular patrols on both land and water, helping to care for Loch Ken and its surrounding environment.

While patrols are a core part of our work, the Ranger Service is involved in much more. Our activities have included:

- Baseline Ecosystem Assessments and environmental studies
- A Summer Education Programme
- Youth Water Safety Awareness projects
- Community events and engagement activities

About the Opportunity

We are now inviting new volunteers to join the Loch Ken Ranger Service Volunteer Scheme.

You do not need previous ranger experience to apply – what matters most is a passion for the environment and a desire to make a positive difference. We are looking for people who share our vision and want to be involved in shaping a high-quality, community-led ranger service.

Rather than replicating what happens elsewhere, we aim to be a rural exemplar of best practice, inspiring others through our approach.

What We're Looking For

We welcome applications from anyone who:

- Supports the aims and values of the Loch Ken Trust
- Has a genuine interest in caring for the natural environment
- Enjoys working as part of a team

The following skills or experience would be helpful but are not essential:

- Teamworking and a collaborative attitude
- Understanding of the Scottish Outdoor Code
- Knowledge of Loch Ken and the surrounding area
- Environmental, educational, or outdoor work experience
- Land management or tourism experience
- An interest in wildlife and biodiversity

Anyone considering the role is welcome to have an informal discussion with our Volunteer Coordinator, application & induction.

✉ Contact: rachael@lochken.org.uk



Time Commitment

Volunteering opportunities are flexible. Volunteers may:

- Take part on a regular, part-time basis
- Support specific, time-limited projects or events

All commitments will be discussed informally with the Head Ranger to ensure they are appropriate and manageable.

Training & Support

Volunteers will receive appropriate induction, training, and ongoing support.

Depending on the role, volunteers may be required to join the Protecting Vulnerable Groups (PVG) Scheme.

Each volunteer will have a named contact for guidance and supervision and will be covered by appropriate insurance while undertaking agreed duties.

How to Apply

To apply, please email rachael@lochken.org.uk

- A short introduction about yourself
- Any relevant work or volunteering experience
- Your motivation for wanting to volunteer with the Loch Ken Ranger Service

Please read the full Volunteer Information Pack before applying.

Volunteer Policy (Summary)

The Loch Ken Trust values volunteers as a vital part of our work and wider community. Volunteers complement — but never replace — paid staff and are supported to have a safe, positive, and rewarding experience.

We are committed to:

- Equal opportunities and inclusive volunteering
- Clear roles, expectations, and responsibilities
- Training, supervision, and support
- Mutual respect between volunteers and staff

Full details of our Volunteer Policy, including expectations and safeguarding arrangements, are available in the Volunteer Information Welcome Pack.